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| <b>Post</b>                 | Head of Subject A Level Geography / Geology  |
| <b>Responsible to</b>       | Head of Department   |
| <b>Hours</b>                | 1265 hours directed time on 195 days per year (pro rata for part time)                                       |
| <b>Working closely with</b> | Head of Department, Improving Standards group (ISG) and other subject, pastoral and support staff colleagues |

**E = Essential**

**D = Desirable**

Please ensure that in your application you provide evidence of how you meet the requirements of the advertised post. Please address **each item** on the Person Specification. In a situation where the college receives a high volume of applications, the desirable criteria may also be used for shortlisting purposes.

|  | <b>E</b> | <b>D</b> | Method of Assessment           |
|--|----------|----------|--------------------------------|
| <b>Qualifications</b>  |          |          |                                |
| Honours degree in a relevant subject from a recognised University either in the UK or overseas.                                    | ✓        |          | Application Form and Interview |
| PGCE or other Level 5 teaching qualification   | ✓        |          | Application Form and Interview |
| <b>Experience &amp; Background</b>   |          |          |                                |
| Successful teaching experience of Geography at A Level (Level 3)   | ✓        |          | Application Form and Interview |
| Successful experience of teaching Geology and / or Environmental Science at A Level  |          | ✓        | Application Form and Interview |
| Experience of strategies to raise achievement  | ✓        |          | Application Form and Interview |
| Experience in a post of responsibility   |          | ✓        | Application Form and Interview |
| Recent experience of teaching the current specifications: Geography – Edexcel and/or Geology - Eduqas, Environmental Science - AQA |          | ✓        | Application Form and Interview |
| Experience of education/industry links   |          | ✓        | Application Form and Interview |
| <b>Professional Development</b>  |          |          |                                |
| Evidence of continuing professional development  | ✓        |          | Application Form and Interview |
| Interest in continuing development of self and other staff   | ✓        |          | Application Form and Interview |
| <b>Knowledge and Skills</b>  |          |          |                                |
| An understanding of high quality teaching and effective learning   | ✓        |          | Application Form and Interview |
| Ability to understand and communicate performance data to students, staff and parents  | ✓        |          | Application Form and Interview |

|  |   |   |                                |
|--|---|---|--------------------------------|
| Awareness of the strategies available for improving the learning and achievement of students of all abilities            | ✓ |   | Application Form and Interview |
| Experience of developing and implementing Schemes of Work  | ✓ |   | Application Form and Interview |
| Ability to review, evaluate, plan and lead by example  | ✓ |   | Application Form and Interview |
| Ability to analyse and make balanced judgements in a variety of situations   | ✓ |   | Application Form and Interview |
| Ability to encourage a collaborative approach and to inspire other team members  | ✓ |   | Application Form and Interview |
| Demonstrate strong leadership skills within the education environment  |   | ✓ | Application Form and Interview |
| Hold an awareness of Equality and Diversity within an education environment  | ✓ |   | Application Form and Interview |
| Dedication to high academic standards and high quality pastoral support  | ✓ |   | Application Form and Interview |
| Awareness of child protection and safeguarding issues  | ✓ |   | Application Form and Interview |
| <b>Personal qualities, skills and characteristics</b>  |   |   |                                |
| Inspire, challenge and empower others  | ✓ |   | Application Form and Interview |
| Ability to build and maintain positive relationships through effective interpersonal skills with both staff and students | ✓ |   | Application Form and Interview |
| High Professional standards in all areas   | ✓ |   | Application Form and Interview |
| Commitment to inclusive Catholic education following the college ethos   | ✓ |   | Application Form and Interview |
| Excellent interpersonal skills   | ✓ |   | Application Form and Interview |
| To be flexible, resilient and well organised   | ✓ |   | Application Form and Interview |
| To have good time management skills  | ✓ |   | Application Form and Interview |