Person Specification

Post:	Teacher of Sociology
Department:	Social Sciences
Salary Grade:	Standard Scale
Responsible to:	Head of Subject, Head of Department and Senior Tutor as appropriate
Hours	1265 hours on 195 days per year (pro rata if part time)
Working closely with	Other teachers within the curriculum area, group tutors, senior tutors: support staff and relevant staff with cross college responsibilities.

E = Essential **D = Desirable**

Please ensure that in your application you provide evidence of how you meet the requirements of the advertised post. Please address **each item** on the Person Specification. In a situation where the college receives a high volume of applications, the desirable criteria may also be used for shortlisting purposes.

	E	D	Method of Assessment
Qualifications			
Honours degree in a relevant subject from a recognised University either in the UK or overseas.	✓		Application Form and Interview
PGCE or other Level 5 Teaching qualification	✓		Application Form and Interview
Additional post graduate qualification		✓	Application Form and Interview
Experience & Background			
Successful teaching experience of A Level	✓		Application Form and Interview
Experience of strategies to raise achievement	✓		Application Form and Interview
Professional Development			
Evidence of continuing professional development	✓		Application Form and Interview
Interest in continuing development of self and other staff		✓	Application Form and Interview
Knowledge and Skills			
Ability to teach using a wide range of media and IT	✓		Application Form and Interview
Ability to understand and communicate performance data to students, staff and parents	✓		Application Form and Interview
Dedication to high academic standards and high quality pastoral support	✓		Application Form and Interview
Awareness of child protection and safeguarding issues	✓		Application Form and Interview
Personal qualities, skills and characteristics			

Inspire, challenge and empower others	✓		Application Form and Interview
Ability to build and maintain positive relationships through effective interpersonal skills with both staff and students	✓		Application Form and Interview
High Professional standards in all areas	✓		Application Form and Interview
Commitment to inclusive Catholic education following the college ethos	✓		Application Form and Interview
Excellent interpersonal skills	✓		Application Form and Interview
To be flexible, resilient and well organised	✓		Application Form and Interview
To have good time management skills	✓		Application Form and Interview