

Person Specification

| | |
|-----------------------------|---|
| Post: | Teacher |
| Responsible to: | Head of Department and/or senior tutor as appropriate |
| Hours | 1265 hours on 195 days per year (pro rata for part time) |
| Working closely with | Other teachers within the curriculum area, group tutors, senior tutors, support staff and relevant staff with cross college responsibilities. |

E = Essential **D = Desirable**

Please ensure that in your application you provide evidence of how you meet the requirements of the advertised post. Please address **each item** on the Person Specification. In a situation where the college receives a high volume of applications, the desirable criteria may also be used for shortlisting purposes.

| | E | D | Method of Assessment |
|---|----------|----------|--------------------------------|
| Qualifications | | | |
| Honours degree in a relevant subject from a recognised University either in the UK or overseas. | ✓ | | Application Form and Interview |
| PGCE or other Level 5 Teaching qualification | ✓ | | Application Form and Interview |
| Additional post graduate qualification | | ✓ | Application Form and Interview |
| Experience & Background | | | |
| Successful teaching experience / practice at A Level (Level 3) | ✓ | | Application Form and Interview |
| Experience of strategies to raise achievement | ✓ | | Application Form and Interview |
| Professional Development | | | |
| Evidence of continuing professional development | ✓ | | Application Form and Interview |
| Interest in continuing development of self and other staff | | ✓ | Application Form and Interview |
| Knowledge and Skills | | | |
| Ability to teach using a wide range of media | ✓ | | Application Form and Interview |
| Ability to understand and communicate performance data to students, staff and parents | ✓ | | Application Form and Interview |
| Dedication to high academic standards and high quality pastoral support | ✓ | | Application Form and Interview |
| Awareness of child protection and safeguarding issues | ✓ | | Application Form and Interview |
| Personal qualities, skills and characteristics | | | |

Person Specification

| | | | |
|--|---|--|--------------------------------|
| Inspire, challenge and empower others | ✓ | | Application Form and Interview |
| Ability to build and maintain positive relationships through effective interpersonal skills with both staff and students | ✓ | | Application Form and Interview |
| High Professional standards in all areas | ✓ | | Application Form and Interview |
| Commitment to inclusive Catholic education following the college ethos | ✓ | | Application Form and Interview |
| Excellent interpersonal skills | ✓ | | Application Form and Interview |
| To be flexible, resilient and well organised | ✓ | | Application Form and Interview |
| To have good time management skills | ✓ | | Application Form and Interview |