

Person Specification

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| Post | Learning Support Assistant |
| Department | Pathways |
| Responsible to | Head of Department |
| Hours | 35 hours, worked between 8:30am and 4:00pm Monday to Friday |
| Work pattern | Term time only (39 weeks) |
| Working closely with | Students and the Pathways Department staff |

E = Essential

D = Desirable

Please ensure that in your application you provide evidence of how you meet the requirements of the advertised post. Please address **each item** on the Person Specification. In a situation where the college receives a high volume of applications, the desirable criteria may be used for short-listing purposes.

| | E | D | Method of Assessment |
|---|----------|----------|---|
| Skills & Abilities | | | |
| An understanding of individual needs in relation to learning | ✓ | | Application Form and Interview |
| Good ICT Skills | ✓ | | Application Form and Interview |
| Good general standard of education, including numeracy and literacy skills | ✓ | | Application Form and Interview |
| Good attention to detail | ✓ | | Application Form and Interview |
| Understanding of context and situation | ✓ | | Application Form and Interview |
| Experience & Background | | | |
| Excellent ICT skills and an interest in assistive technology | | ✓ | Application Form and Interview |
| Experience of supporting students who have autism. | | ✓ | Application Form and Interview |
| Experience of supporting students who have moderate or severe learning difficulties and/or disabilities | | ✓ | Application Form and Interview |
| Training & experience of job coaching | | ✓ | Application Form and Interview |
| Personal Qualities | | | |
| Committed to the College ethos | ✓ | | Application Form and Interview |
| Committed to student achievement | ✓ | | Application Form and Interview |
| Flexible | ✓ | | Application Form and Interview |
| Organised | ✓ | | Application Form and Interview |
| Sympathetic | ✓ | | Application Form and Interview |
| Fit to undertake the physical demands of the role | ✓ | | Application Form and medical assessment |