

Person Specification

Post	Creative Multi-Media Technician (Expressive and Performing Arts)
Department	Creative Services Performing Arts Department
Responsible to	Reporting to: Library Services Manager Accountable to: the appropriate subject leader (e.g. Head of Music, Head of Music Technology, Head of Performing Arts and Head of Dance)
Hours and Distribution	Up to full time (37 hours per week), flexible - term time only
Working closely with	Creative Multi-Media Technician (Media based subjects); teachers of performing and expressive arts; IT Technicians; Learning Centre staff

Please ensure that in your application you provide evidence of how you meet the requirements of the advertised post. Please address **each item** on the Person Specification. In a situation where the college receives a high volume of applications, the **desirable criteria may be used for shortlisting** purposes.

E = Essential **D = Desirable**

	E	D	Method of Assessment
Qualifications			
Qualification in a relevant discipline (e.g. theatre technology, music technology, stage lighting, stage sound)		✓	Application/Interview
Good numeracy, literacy and ICT skills	✓		Application/Interview
Experience			
Experience in a relevant area (e.g. technical setups for live performance - music, theatre staging, studio recording, dance)	✓		Application/Interview
Running of sound, lighting and performance spaces (rigging, lighting, control desks)	✓		Application/Interview
Knowledge of general sound editing, recording and music production (e.g. software such as Cubase & VST)	✓		Application/Interview
Experience of theatre technology use (e.g. DMX lighting)	✓		Application/Interview
Knowledge of PC based technology and operating systems	✓		Application/Interview
Knowledge and understanding of the creative application of digital media and general video editing		✓	Application/Interview
Experience of working in an educational setting		✓	Application/Interview
Experience of the Google suite environment		✓	Application/Interview
Skills			
Ability to operate professional video and presentation equipment and environments	✓		Application/Interview
Managing resources effectively	✓		Application/Interview

Willingness and ability to work at height (Genie lift training will be provided)	✓		Application/Interview
Familiarity and use of Adobe cloud suite, in particular Adobe Premier		✓	Application/Interview
Knowledge of photography and lighting set-ups		✓	Application/Interview
Personal Qualities			
Committed to the College ethos	✓		Application/Interview
Organised, self-starter with an ability to manage workload and own time	✓		Application/Interview
Ability to work under pressure, prioritising, planning and organising work whilst in a busy environment	✓		Application/Interview
Ability to deal appropriately with sensitive or difficult situations	✓		Application/Interview
Ability to take responsibility for own professional development	✓		Application/Interview
Self-confident and enthusiastic	✓		Application/Interview
Proven communication skills (oral and written)	✓		Application/Interview
Ability to work closely and co-operate with other team members in a busy environment	✓		Application/Interview