

## Person Specification

<b>Post:</b>	Teacher
<b>Responsible to:</b>	Head of Department and/or Senior Tutor as appropriate
<b>Hours</b>	1265 hours on 195 days per year (pro rata for part time)
<b>Working closely with</b>	Other teachers within the curriculum area, group tutors, senior tutors, support staff and relevant staff with cross college responsibilities.

**E = Essential**      **D = Desirable**

Please ensure that in your application you provide evidence of how you meet the requirements of the advertised post. Please address **each item** on the Person Specification. In a situation where the college receives a high volume of applications, the desirable criteria may also be used for shortlisting purposes.

	<b>E</b>	<b>D</b>	Method of Assessment
<b>Qualifications</b>			
Honours degree in a relevant subject from a recognised University either in the UK or overseas.	✓		Application Form and Interview
PGCE or other Level 5 Teaching qualification	✓		Application Form and Interview
Additional postgraduate qualification		✓	Application Form and Interview
<b>Experience &amp; Background</b>			
Successful teaching experience / practice of GCSE English	✓		Application Form and Interview
Experience of strategies to raise achievement	✓		Application Form and Interview
Experience of positive behaviour management in the classroom	✓		
<b>Professional Development</b>			
Evidence of continuing professional development	✓		Application Form and Interview
Interest in continuing development of self and other staff		✓	Application Form and Interview
<b>Knowledge and Skills</b>			
Ability to teach using a wide range of media	✓		Application Form and Interview
Ability to understand and communicate performance data to students, staff and parents	✓		Application Form and Interview
Dedication to high academic standards and high quality pastoral support	✓		Application Form and Interview
Awareness of child protection and safeguarding issues	✓		Application Form and Interview

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Personal qualities, skills and characteristics			
Inspire, challenge and empower others	✓		Application Form and Interview
Ability to build and maintain positive relationships through effective interpersonal skills with both staff and students	✓		Application Form and Interview
High Professional standards in all areas	✓		Application Form and Interview
Commitment to inclusive Catholic education following the college ethos	✓		Application Form and Interview
Excellent interpersonal skills	✓		Application Form and Interview
To be flexible, resilient and well organised	✓		Application Form and Interview
To have good time management skills	✓		Application Form and Interview