

## Person Specification

|                             |   |
|-----------------------------|---|
| <b>Post:</b>                | Teacher of Law  |
| <b>Department:</b>          | Law   |
| <b>Salary Grade:</b>        | Standard Scale  |
| <b>Responsible to:</b>      | Head of Department and/or senior tutor as appropriate   |
| <b>Hours</b>                | 1265 hours on 195 days per year (pro rata for part time)  |
| <b>Working closely with</b> | Other teachers within the curriculum area, group tutors, senior tutors: support staff and relevant staff with cross college responsibilities. |

**E = Essential**      **D = Desirable**

Please ensure that in your application you provide evidence of how you meet the requirements of the advertised post. Please address **each item** on the Person Specification. In a situation where the college receives a high volume of applications, the desirable criteria may also be used for shortlisting purposes.

|   | <b>E</b> | <b>D</b> | Method of Assessment           |
|---|----------|----------|--------------------------------|
| <b>Qualifications</b>   |          |          |                                |
| Honours degree in a relevant subject from a recognised University either in the UK or overseas. | ✓        |          | Application Form and Interview |
| PGCE or other Level 5 Teaching qualification  | ✓        |          | Application Form and Interview |
| Additional post graduate qualification  |          | ✓        | Application Form and Interview |
| <b>Experience &amp; Background</b>  |          |          |                                |
| Successful teaching experience / practice at vocational level BTEC or A Level (Level 3)         | ✓        |          | Application Form and Interview |
| Experience of strategies to raise achievement   | ✓        |          | Application Form and Interview |
| <b>Professional Development</b>   |          |          |                                |
| Evidence of continuing professional development   | ✓        |          | Application Form and Interview |
| Interest in continuing development of self and other staff                                      |          | ✓        | Application Form and Interview |
| <b>Knowledge and Skills</b>   |          |          |                                |
| Ability to teach using a wide range of media  | ✓        |          | Application Form and Interview |
| Ability to understand and communicate performance data to students, staff and parents           | ✓        |          | Application Form and Interview |
| Dedication to high academic standards and high quality pastoral support                         | ✓        |          | Application Form and Interview |
| Awareness of child protection and safeguarding issues   | ✓        |          | Application Form and Interview |

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| Personal qualities, skills and characteristics   |   |  |                                |
|--|---|--|--------------------------------|
| Inspire, challenge and empower others  | ✓ |  | Application Form and Interview |
| Ability to build and maintain positive relationships through effective interpersonal skills with both staff and students | ✓ |  | Application Form and Interview |
| High Professional standards in all areas   | ✓ |  | Application Form and Interview |
| Commitment to inclusive Catholic education following the college ethos   | ✓ |  | Application Form and Interview |
| Excellent interpersonal skills   | ✓ |  | Application Form and Interview |
| To be flexible, resilient and well organised   | ✓ |  | Application Form and Interview |
| To have good time management skills  | ✓ |  | Application Form and Interview |