

Person Specification

Post	Maths tutor
Department	Maths
Responsible to	Head of Maths
Working closely with	Colleagues in the Maths department

E = Essential

D = Desirable

Please ensure that in your application you provide evidence of how you meet the requirements of the advertised post. Please address **each item** on the Person Specification. In a situation where the college receives a high volume of applications, the desirable criteria may also be used for shortlisting purposes.

	E	D	Method of Assessment
Skills & Abilities			
Educated to A Level standard in relevant subject	✓		Application and Certificate
The ability to be an excellent classroom practitioner	✓		Application and Interview
PGCE		✓	Application and Certificate
Good ICT skills	✓		Application
Effective time-management	✓		Application and Interview
The ability to meet deadlines	✓		Application and Interview
Good organisational and personal management skills	✓		Application and Interview
Effective planning and teaching	✓		Application and Interview, Reference
Effective behaviour management	✓		Application and Interview, Reference
An ability to demand high standards	✓		Application and Interview, Reference
Experience & Background			
Understanding of health and safety issues and good practice	✓		Application and Interview
Work in ways that promote equality of opportunity, participation, diversity and responsibility	✓		Application and Interview
A commitment to abide by and promote the college's Equal Opportunities, Health & Safety and Child Protection policies	✓		Application and Interview
Commitment to self and team development	✓		Application and Interview
Previous experience of working with young people		✓	Application and Interview

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Experience of delivering similar courses		✓	Application and Interview
Personal Qualities & Relationships			
Work independently and be a team player	✓		Application and Interview
An ability to develop good working relationships with students and staff	✓		Application and Interview
The post holder will require an enhanced DBS check if offered the position	✓		N/A